



# HISTORY & POLICY

Connecting historians, policymakers and the media

## New Working Women's Charter

Our definition of work is broad to include the many different kinds of work women do, including part-time work, temporary work and unpaid work. We also seek to address the challenges posed by undocumented work, including sex work.

1. Equal pay for equal work
2. Free or subsidised high quality child care
3. Flexible working for parents and other carers
4. Living wage
5. More protection for part-time workers and an end to zero-hours contracts
6. Stronger enforcement and monitoring of all equality, anti-discrimination and anti-harassment measures
7. Defence of reproductive freedoms and the extension of these to women in Northern Ireland
8. Greater diversity in public life including in boardrooms, politics, trade unions and professional bodies
9. Better access to skills training throughout working life
10. Greater transparency through statutory gender & diversity audits and value audits of unpaid care work

These proposals were drawn up at the [Working Women's Charter, 40 Years On Conference](#). The event was organised by H&P, convened by Professor Pamela Cox, of Essex University, with the support of the ESRC, and held at King's College London on 8 November 2014.



University of Essex



**KING'S**  
*College*  
**LONDON**